

Jae Hoon CHOI

Partner

TEL +82-2-2191-3019
 FAX +82-2--772-4001/2
 E-MAIL jaehoon.choi@leeko.com



Jae Hoon Choi is a partner at Lee & Ko primarily practicing in the area of labor law and Japanese corporate practice.

Mr. Choi is one of the most active lawyers in the Korean labor law field. He has been participating in numerous legal due diligences and counseling on many labor issues arising from establishment of corporate or corporate restructuring (merger and acquisitions, split-offs, business transfers etc.).

Other particularly noteworthy experience/projects include the following:

Acting as advisor in connection with

- ▶ Advised to Y-Logistics, K-Airlines , H-Automobile Manufacturing, F-Finance etc. on major labor union disputes including unfair labor practice claims
- ▶ Represented H-Bank, P-Hotel, A-Automobile Manufacturing etc. in litigation arising from employers' restructuring initiatives
- ▶ Advised to S-Electronics, L-Electronics, S-telecom, L-telecom etc. in employee restructuring projects (M&A, spin-off, business transfer)
- ▶ Reviewed and analyzed the HR management structure and possible improvements thereto for H-steel, E-Energy, Y-Logistics
- ▶ Conducted an extensive due diligence on the engagement structure and practice of HR management for many of domestic and foreign companies

EDUCATION

2008	Judicial Research and Training Institute, Supreme Court of Korea
2001	Yonsei University Graduate School of Law - LL.M

WORK EXPERIENCE

2015-Present	Lee & Ko
2014-2015	Nagashima Ohno & Tsunematsu (Tokyo)
2013-2015	Keio University Law School, Visiting Scholar

AREAS OF PRACTICE

Litigation & Arbitration	Labor & Employment	Japan
Mergers & Acquisitions	International Trade	Foreign Investment
Insolvency & Restructuring	Labor & Employment Litigation	

ADMISSIONS

Admitted to bar, Korea: 2008

LANGUAGES

Korean, English and Japanese

AWARDS

- Next generation lawyers – Legal 500 Asia-Pacific 2019 edition, Labor and employment

PUBLICATIONS AND PRESENTATIONS

- 商事法務ポータル、「通常賃金の範囲をめぐる紛争」, 2014. 11.
- 「会社分割と雇用関係の継承に関する最近の判例とその解説」, Seoul Japan Club Management News, 2013