



Matthew F. JONES

Attorney (Admitted in New York and Massachusetts)

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Bio

Matthew F. Jones is a senior foreign attorney at Kim & Chang. He primarily practices in the area of labor & employment.

Mr. Jones advises multi-national clients doing business in Korea on day-to-day legal issues affecting the workplace, including employee discipline and terminations, unions and collective bargaining negotiations and strategy, workforce reductions, workplace privacy, employment contracts, labor-related issues in M&A, crisis management, immigration issues and other human resources issues. He has also overseen and conducted hundreds of internal investigations involving allegations of employee misconduct.

Mr. Jones co-authored the chapter on Korea in PLC Employment and Employee Benefits Guide (Practical Law Company, 2013). He also regularly speaks at various Chambers of Commerce in Korea as well Employer Associations.

Mr. Jones received a J.D. from Albany Law School in 2000 and a B.A. in Asian studies from Williams College in 1997. He is admitted to the New York bar and the Massachusetts bar.

Experience

- Kim & Chang (2004.10.-Present)
- Turning Point Educational Systems, Boston, MA, USA (2002-2004)
- Dewey Ballantine LLP, New York, NY, USA (2000-2002)
- Judicial Intern, US Court of International Trade, Honorable Donald C. Pogue (1998)

Representative Matters

- Advised in the workforce restructuring of a multinational bank that was closing 25% of its branches in Korea.

- Advised a multinational company in the transfer of employees from an acquired company to the multinational company's Korean subsidiary.
- Regularly review employment agreements and employee handbooks.
- Advised on disciplinary action against employees that committed fraud against the company.
- Regularly advise companies on union-related issues and strategy.

Representative Activities

Awards

- Williams College, Linen Senior Prize in Asian Studies

Publications/Activities

- Getting the Deal Through - Labour & Employment: Korea chapter (Co-author, Law Business Research, 2017)
- PLC Employment and Employee Benefits Guide: Korea chapter (Co-author, Practical Law Company, 2013)

Profile

Education

- Albany Law School (J.D., cum laude, 2000)
- Williams College (B.A., Asian Studies, cum laude, 1997)

Qualifications

- Admitted to New York and Massachusetts Bars, 2001

Languages

- English and Korean

Areas of Expertise

Labor & Employment, Anti-Corruption & Corporate Compliance, Antitrust & Competition, Corporate Governance & Shareholder Disputes, Mergers & Acquisitions, Foreign Direct Investment, Energy, Insurance

KIM & CHANG