



Hee Won (Marina) MOON

Foreign Attorney (*Admitted in New York*)

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Bio

Hee Won (Marina) Moon is a foreign attorney specializing in regulatory compliance, corporate investigations, and white collar criminal defense, with industry expertise in the tech, healthcare, cosmetics, and fashion industries.

Ms. Moon has extensive experience leading teams in corporate investigations and regulatory matters involving a variety of issues, including bribery, embezzlement, fraud, data privacy, sexual harassment/workplace bullying, competition/antitrust, and telecommunications regulations. Her practice also encompasses the labor and employment law issues that frequently accompany corporate investigations, and she is well-versed in the complexities of the Korean labor regime.

She also engages in general advisory work for numerous multinational companies in navigating the Korean regulatory and business environment, primarily focusing on the tech and social media, fashion and cosmetics, and healthcare industries.

Ms. Moon frequently conducts training sessions and seminars relating to anti-corruption, sexual harassment, data privacy, and competition issues in Korea, with particular expertise in the 2016 Korean Anti-Graft Act.

Prior to joining Kim & Chang, Ms. Moon was an associate at Shearman & Sterling LLP in New York, where she represented clients in a variety of corporate investigations and disputes, and served as Managing Editor of the Shearman & Sterling FCPA Digest. She completed her undergraduate studies in English Language and Literature at Seoul National University, and holds a J.D. from the University of Pennsylvania Law School. She is a native speaker of both English and Korean, and is conversationally proficient in French.

Experience

- Kim & Chang (2014-Present)
- Shearman & Sterling LLP (2010-2014)

Representative Activities

Awards

- Leading Lawyer, Asialaw Leading Lawyers: Dispute Resolution (Euromoney, 2022-2023)
- Leading Lawyer, Asialaw Leading Lawyers: Regulatory (Euromoney, 2022-2023)

Publications/Activities

- Lexology Getting the Deal Through - Luxury & Fashion: Korea Chapter (Co-author, Law Business Research, 2020)
- Getting the Deal Through - Anti-Corruption Regulation: Korea Chapter (Co-author, Law Business Research, 2016-2018)
- Getting the Deal Through - Government Investigations 2016: Korea Chapter (Co-author, Law Business Research, 2015)
- A Resource Guide to the U.S. Foreign Corrupt Practices Act: the U.S. Government's Perspective on Enforcing the FCPA (Co-author, The OECD Convention on Bribery: a Commentary, 2014)
- Compliance Tips from FCPA Enforcement Trends (Co-author, Law360, 2014)
- How Should We Measure the Effectiveness of the Foreign Corrupt Practices Act? Don't Break What Isn't Broken—The Fallacies of Reform (Co-author, Ohio State Law Journal, 2012)
- Aggressive FCPA Enforcement Getting Mixed Results (Co-author, Executive Counsel, 2012)

Profile

Education

- University of Pennsylvania Law School (J.D., 2009)
- Seoul National University (B.A., 2006)

Qualifications

- Admitted to bar, New York, 2010

Languages

- Korean, English and French

Areas of Expertise

Anti-Corruption & Corporate Compliance, Corporate Investigations & White Collar Defense, International Arbitration & Cross-Border Litigation, Life Sciences and Healthcare

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